

**Lake Gaston Weed Control Council**  
***Code of Ethics***

- **To bear in mind that the primary function of the Lake Gaston Weed Control Council is to establish policies and procedures focused on promoting research, control, and /or eradication of undesirable aquatic weeds within Lake Gaston and to improve the quality of the water related to pollution control in and around Lake Gaston.**
- **To support and adhere to policies and procedures established by Lake Gaston Weed Council.**
- **To strive for the most effective Lake Gaston Weed Control Council based on a spirit of teamwork and commitment to Lake Gaston property owners, North Carolina tax payers, and all citizens affected by the quality of Lake Gaston.**
- **To devote time, thought, and study, toward the duties and responsibilities of a Council Member so that “I” may render effective and creditable service.**
- **To base my personal decision upon all available facts in each situation; vote my honest conviction in every case, unswayed by bias of any kind; therefore, to abide by and uphold the final majority decision of the Lake Gaston Weed Control Council. If there is the potential of conflict of interest, it is incumbent of the Lake Gaston Weed Control Council Member to declare a potential “conflict of interest”.**
- **To expect individual members to refrain from presenting Lake Gaston Weed Control Council policies at public meetings or to the news media. Official communications of the Lake Gaston Weed Control Council is the responsibility of the President or his designated elected officer.**
- **Directors and officers may not offer, give or receive gifts from any persons or entities who deal with the Lake Gaston Weed Control Council in those cases where acceptance of these gifts could create the appearance of a conflict of interest.**
- **To adhere to regular attendance. When a member has two unexcused absences in a one-year period or when a member violates any of the listed Code of Ethics, the Lake Gaston Weed Control Council may ask the appointing authority (commissioners or supervisors) to replace that member.**

- **Be sensitive to views of others and reap the richness of diversity in thought. Always interact and respond to other's ideas in a positive and professional manner.**
- **Encourage “thinking outside of the box” and encourage discussions around points of disagreement or uncertainty.**

**Respectively Submitted by,**

**Les Moccock  
Neal Phillips  
Russell King**